

Top 12 Ways to Tell If Sorority Life is Right for You

Adapted from: <http://sororitysugarhq.com/home/2016/8/8/top-12-ways-to-tell-if-sorority-life-is-right-for-you>

- **Do you like to be part of a group?** A Greek girl is not the loner type. You need to enjoy interaction with many friends. Group membership must be something you're comfortable with.
- **Can you handle some judgment?** Your self-esteem needs to be strong enough to withstand recruitment. Rush is an evaluation process and not all your favorite sororities will ask you back. You need inner strength and confidence to put yourself out there for consideration.
- **Do you thrive on activities?** To be happy in greek life you should want to DO things and be involved. A sorority sister is not a recluse. She likes to socialize, attend events, volunteer and go to meetings. You need the energy level and interest in the things that sorority members do each semester.
- **Can you keep a confidence?** A Greek girl must keep her sorority rituals and sisterhood practices completely secret. Being a blabbermouth about initiation and other important traditions is not acceptable. If you have uncontrollable loose lips, Greek life may not be a good fit.
- **Can you handle 'girl personalities?'** When groups of females get together, there are bound to be issues. To flourish in a sorority, you need the interpersonal skills to work with different types of sisters, the ability to get along with other women and the talent for resolving the inevitable conflicts. An easy going personality is a plus for a PNM and an active member.
- **Do you like to give back?** Greeks spend a lot of time fundraising and volunteering for worthy causes. If this is not "your thing" you could be miserable helping out at the hospital, making crafts with kids, or selling pancakes for charity. You really need a philanthropic spirit if you want to fit in with the Greek community.
- **Are you interested in leadership?** Chapters provide opportunities for holding office and leading special projects. If you're looking for resume boosters and valuable life experiences, Greek life offers it!
- **Can you maintain a healthy GPA?** If grades are important to you, then greek life will complement your academics and studying. If you struggle to reach a minimum GPA, then

membership will be a struggle. Each chapter has minimum grade requirements, not just for rush, but also for all four years of college. Think about how you will balance your schedule and also reach your chapter's academic standards.

- **Are you able to follow the rules?** Each sorority has mandatory requirements and standards. If you're a real rebel, you will have trouble remaining in good standing. Each member is unique, and creativity is encouraged, but breaking all the rules makes life miserable for a Greek girl. You must conform enough to follow the Panhellenic rules.
- **Do you respect tradition?** Many sororities have been around for more than 100 years. They value their founders, rituals, traditions, alumnae, legacies, symbols and everything else that accompanies a long history of excellence. Sorority life is right for you if you value sorority milestones, founding principles and decades of honoring the chapter's values.
- **Are you a giver?** Greek girls give and give and give. They give their time, talent and treasure {dues} to their chapter. They constantly give gifts to their big/little. They give their creative energy to events, projects, parties, retreats and more. They give their *all* to recruitment. They give by making crafts, painting banners, decorating, designing tee shirts, producing videos, etc... The giving never stops in a sorority! Your sorority life will be happier if you're more of a giver than a taker.
- **Is collegiate and alumnae friendship a priority?** If you're looking for a home away from home, and you would love to bond with like-minded sisters, then Greek life IS for you. Finding your niche on campus is a strong motivator for many PNMs going through recruitment. It's okay to pledge a sorority to meet new friends. It's also okay to want connections *after* you graduate. If you seek networking opportunities and membership benefits following graduation, that's totally possible. Sorority membership can be a boost to your life for as long as you want it to be!

Addressing Parents' Questions and Concerns

- Greeks get the highest GPAs on campus
- Greeks are more involved in leadership roles on campus
- Hazing is absolutely NOT allowed or forced. Every person has a choice.
- Myth - she will be forced to drink or hazed and put in uncomfortable situations.
- Sorority's are expensive. Use this as an opportunity for your daughter to take ownership in her college experience and encourage her to contribute towards her sorority dues. If she is willing to do this, then it must be important and worthwhile in her mind.
- Research sorority costs BEFORE your daughter goes through recruitment. All information about the cost of each sorority can be found on the university's Panhellenic website. Be informed and prepared rather than blindsided after the acceptance of a bid. Sometimes the actual cost of the sorority can be an influential decision on the one she chooses to join in the end.
- If money is a concern, develop a plan for your daughter to pay for a portion or all of her dues. Tulare County Panhellenic offers all Tulare County women in National Panhellenic sororities the opportunity to apply for a renewable scholarship each year.
- At university's where the cost of living is extremely high, living in a sorority house is typically a more affordable housing option.
- Are you concerned with excessive partying? Believe it or not, excessive partying is **NOT** exclusive to greeks. This is a concern on all campuses whether they're in Greek life or not. If this is a concern, clearly define your expectations and standards, to be upheld throughout her college years, BEFORE she heads off to college.
- Are you concerned that she will be "paying" for her friends? Every club, sports team, social group, business association, church affiliation, gym membership, etc ALL have some financial commitments *and* social benefits. They are all ways to meet new people.
- Is your daughter traveling out of state? Think of a sorority as a "home away from home." There is a *security* and comfort which a sisterhood provides new members far from home. Feeling the protection of other girls "having your back", having a safety net,

mental and emotional support and a place to be yourself on a campus full of strangers, is what a sorority is all about.

- A sorority is membership for life with benefits that extend *after* graduation too. Networking for employment and making social connections in new cities are just some of the pluses of being greek post graduation. Sorority leadership experiences included on their resumes boost their collegiate profiles. Internships and future job offers are often a result of chapter networking. Having sisters wherever you live, and being connected to the sorority when you have a daughter, are all membership perks stretching for years to come.
- Think of everyone in the chapter as a personal tutor. No one is going to deny your daughter extra help if she is struggling in a particular class. Many fellow sisters (especially those who are older than her) have probably already taken the class she is struggling in! Some chapters have a file cabinet filled with past homework assignments, notes, even old exams from campus courses, that can be used to help your student study.

Your Summer To-Do List

Adapted from: <http://sororitysugarhq.com/home/2016/6/9/pnm-recruitment-prep-your-summer-to-do-checklist>

Before Registration:

1. Ask about legacies in your family. You may discover that your grandmother was in a sorority back in the day. Check with your parents and other relatives for any and all greek connections. Moms, aunts, sisters and grandmothers qualify in most NPC chapters. Step-families count, too. Determine your legacy status for as *many* chapters as possible. Legacies give you a big advantage during recruitment, so make sure you've explored your family tree extensively.

2. Write your PNM resume. It will be sent to your recommendation letter writers and used as reference for your online recruitment registration. Your PNM resume will serve as a terrific recruitment "prep" tool as well. Organizing your accomplishments into written form will help cement the details in your mind and improve the flow of your sorority sister conversations.

3. Select your PNM headshot. Book a professional photographer, ask a camera savvy friend to help, or use a photograph you already have. If you're taking a new picture, a simple, smiling, waist-up shot is ideal. Outdoor portraits with natural lighting, flattering attire and a friendly attitude are most popular for recruitment purposes.

4. Clean up your social media. Before you register for recruitment, review your online sites with a sharp eye towards inappropriate photos. Sorority sisters will be checking. You want your online image to be positive in every way. Show your family, friends, lifestyle, interests, trips and more. But delete images that are too sexy, illegal, racist, abusive, or nasty in any way. (You want an upstanding online reputation for future employers as well.)

5. Register for sorority recruitment *before* the deadline. Complete the panhellenic application thoroughly and submit your PNM portrait. Remember to include all your vital information before you hit the submit button. Use your PNM resume for reference. Take your time filling out the recruitment registration. You don't want any mistakes and you don't want to leave important accomplishments off the form. Making changes later is tough. Do it right the first time.

After Registration:

6. Begin the recommendation letter process. Make a list of the sororities at your university and try to identify an alumna that you or your family personally knows who was a member of that sorority (it doesn't have to be from the university you are attending). Ask that person if she would be willing to write a letter of recommendation to her sorority at your university. Contact your known rec letter writers by phone, email or in person. Be prepared to give her submission instructions at the time of request. You can get mailing or electronic submission instructions

from the Recruitment Handbook or the Panhellenic website at your university. Provide them with a cover letter/introduction, your PNM resume and headshot. For the sororities you don't have letters for, Tulare County Panhellenic has a representative from almost every single NPC at your campus participating in recruitment. Our representatives are happy to write letters for you, provided you reach out with plenty of time and the proper documents. Contact our membership chair, Mrs. Susan Owen, at (818) 261-2389.

7. Read all the information you can get your hands on. Visit the Panhellenic website and read the sorority information published there. Read your Recruitment Handbook from cover to cover. Note special instructions and deadlines. Follow the recruitment schedule and PNM advice without fail. Keep track of announcements and updates by following the university's Panhellenic social media. Make sure you do everything correctly.

8. Visit the website and social media of each individual chapter. Summer is the perfect time to learn more about each sorority on your future campus. By checking them out online, you'll also get an overall feel for what the sorority "vibe" is. That information is *very* helpful when you're selecting recruitment fashions and trying to fit in with the sorority sisters during rush week. Is the style casual and relaxed? Or more prim and proper? As a potential new member, you want to be on the same page as the sorority chapters in appearance and attitude. Oh, and be sure to "like" their pictures that they put up on social media. They track this . . . they absolutely do!

9. Attend pre-recruitment events if possible. If you live close enough to attend an open house, an early orientation session, or a meet the greeks event ~ *go for it*. Participating in these preliminary occasions will help you become more comfortable with the sorority scene and it shows your enthusiasm for going greek. Be sure to sign in and chat it up with the sisters you meet. That said, if you live 3,000 miles away, and you just can't attend any "pre" events, it's perfectly ok. It's not a mandatory requirement. Do what's feasible for you and your family's finances.

10. Start shopping early. Once you know the fashion guidelines for each round, begin your recruitment wear shopping. This will allow you to find the best bargains. Recruitment fashions can get quite expensive, so don't wait until the last minute and pay full price. If discount fashions are important for your budget, it takes more *time* to find them. Work on building your wardrobe over the next few months. Don't forget shoes, accessories and jewelry too.

11. Stay healthy over the summer. As the days get hotter, it's easy to just lay by the pool and sip a cold drink. But you'll need stamina to complete the rigors of recruitment. Not to mention looking fit! So don't slack off during the summer months. Maintain a moderate exercise routine

and watch what you eat and drink. The summer before recruitment is not the time to binge eat ice cream and cookies. Don't sabotage your college years by making bad choices before you even arrive on campus. Stay healthy in mind and body.

12. Accomplish something this summer. It's not helpful to spend the summer months binge watching Netflix. Get an interesting summer job. Volunteer at a summer camp, help a children's charity, give swimming lessons, intern at your family business. Make your pre-college time *count*. Your activities will give you something new and interesting to talk about during recruitment and make you a more well-rounded potential new member.

13. Network with sorority sisters. It's ok to let older friends in sororities know that you will be going through recruitment at their university. Before the pre-recruitment "no contact" period, go ahead and share your recruitment plans with all the greek girls from your hometown, especially if they are a sister of a house on your university's campus. It's beneficial for the sororities to know who you are in advance. As a potential new member, you want to be on the radar of your favorite houses before recruitment starts.

14. Fine tune yourself. If there are grooming issues, or health concerns, that you've been putting off ~ *summer* is the time to tackle your problem areas. Maybe you need your wisdom teeth removed, minor surgery, a special hair treatment, an eye exam, or some dermatology sessions. *Whatever* the nagging issue is, please deal with it before you leave for college. Your goal as a potential new member is to feel 100% *confident* in every way. You won't be at your best if you're worrying about your chronic bad breath, eczema, or uncomfortable tooth pain. Achieving all-around *wellness* is important for being successful in sorority life. We are *not* advocating for cosmetic surgery, spray tans or teeth whitening. But if something needs attention, like a painful planter's wart on the bottom of your foot, please have it looked at. You need to be feeling good and physically able to walk from house to house in serious heat.

15. Practice your conversation skills. Ask your mom, sister or a close friend to help you practice chatting about topics typically discussed during recruitment. Get comfortable talking about yourself and asking your conversation partner about herself. Attend adult social events this summer and speak with people you don't know very well. One of the #1 abilities a potential new member needs to have is being an excellent conversationalist.

16. Overcome your shyness. If you are super shy, you *must* put yourself into situations where you're challenged to become more outgoing. Take a retail sales job, waitress at a busy restaurant, take a class in public speaking, work in customer service ~ *anything* to bring you out of your shell. Make this summer a real growth experience. Shyness is a serious negative during recruitment. Summer is the time to end your wallflower days.

17. Give yourself a final polish. In the last weeks before you leave for college, get yourself into top recruitment condition. Your hair should be cut and styled, get a manicure/pedicure, finalize your recruitment wardrobe, touch up scuffs on your shoes, buy the right undergarments, shave/wax, pack a recruitment survival kit and complete any tasks you've been assigned - like making your own name tag if required. Prepare several questions to ask the sisters during your first round. Get super excited. You will be meeting your future sorority sisters very soon!

Tips for Creating A Recruitment Resume

Adapted from: <http://www.seekingthesouthblog.com/2014/08/how-to-write-resume-for-sorority.html>

There are many differences between what sororities request of their PNMs (potential new members). For some, recommendation letters are **required**. For others, it's suggested or not required at all. **No matter what the university tells you, these letters definitely boost your shot at becoming a member of a chapter.** The resume is only one part of getting a recommendation letter, but it's important!

You should put a lot of time and effort into your recruitment resume. Your resume should contain all of your accomplishments from the last four years. Here are some guidelines you should follow when creating your resume.

- Make your name **jump** from the paper when someone looks at the resume. This doesn't mean using Curlz or some other decorative font, it means making your name bigger, and bolder than the rest of the text.
- Include your contact information. VITAL!
- Include a picture of yourself. Your face is part of your "brand" and your goal is to be recognized. This means putting it everywhere (within reason).
- **DO** include your weighted & unweighted GPA *and* class rank. Most recommenders have to know this stuff (when they're filling out forms) so it's better to include than to not.
- *Please* include your college and intended major. Just because you feel like you've told everyone in the world your plans for next year it doesn't mean everyone remembers.
- Keep your activities and involvement short and sweet. If it was a high school activity, add the grades (9, 10, 11, 12) you were involved. If you've done it most of your life, like competitive dance, include the years to show your dedication.
- **DO** include your leadership roles and when you held them. This is a big factor to many sororities.
- If an activity is unfamiliar to most (i.e. "Spirit Task Force) give a *brief* description.
- Community service is **important**. If you don't have any to include, work on that NOW!
- For each category, start with the longest lasting, most involved activity, to the least. If they're all one year, go from newest to oldest.
- Make your font **readable**. Century Gothic is a nice, readable font. Avoid colors. Use black.
- Make your page easily to navigate. Don't try to make it "artsy" or "different." Go top to bottom.
- One page. That's all you get.

- Print it on nice paper, unless you're emailing it.

Emma Smith

1111 Main Street, Imaginary Town, KS 60000
Cell: 000-555-5555 Home: 000-555-6666
Fakeemail@gmail.com

Education

Your High School, Imaginary Town, Kansas Class of 2014
GPA , Weighted
Class Rank , Weighted / total
ACT:

Personal Information

Date of Birth:
College Attending:
Intended Major:
Class of 2018
Mother: (+include her college, degree & profession)
Father: (+include his college, degree & profession)



Greek Affiliates

Mother: Include her name (+maiden name, school & chapter)
Grandmother: same as above
+ any other greek affiliates (only siblings, grandparents & parents)

Activities

Competitive Dance(10 years)
Dance Team (Varsity Letter 9, 10, 11, 12)
Captain (12), Lieutenant (11), Choreographer (9, 10, 11, 12)
Spanish Club (9, 10, 11, 12)
Historian (12)
Spirit Task Force- *Plans themes for football and basketball games and acts as a liaison between students and faculty regarding school spirit (12)*
Fashion Blogger (9, 10, 11, 12)

Honors and Achievements

Academic Letter (9, 10, 11, 12)
National Honor Society (11, 12)
Mentor- *selected by faculty and administration to support the freshman class during weekly advisory time (11, 12)*
President's Award for Outstanding Academic Excellence (12)

Community Service and Involvement

En Pointe Ballet Company- *a non-profit performing group that performs at Kansas City metro homeless shelters, battered women's shelters and assisted living homes (7 years)*
Little Stars Dance Clinic (9, 10, 11, 12)
Race Volunteer (10, 11, 12)
NHS Recycling (11, 12)
Ronald McDonald House Volunteer (12)
NHS Community Blood Drive Volunteer (12)

Employment

Babysitter (7 years)
Nanny (12)
Pool Snack Bar Employee (11)
Dance Assistant Teacher (9)

30 Questions to Ask During Recruitment

Adapted from: <http://www.sonarlylife.com/30-questions-ask-sister-sorority-recruitment/>

QUESTIONS THAT A PNM CAN ASK A SISTER

1. Why did you decide to go through recruitment?
2. What was your favorite philanthropy that you participated in and why?
3. Were you an in-state or out-of-state student?
4. If they say out-of-state ask, How was the transition moving to a different state and how did your sorority help with that situation?
5. If in-state ask, Even though you are close to home do you ever get homesick, if so how does your sorority help with that situation?
6. Are you involved in any other organizations, if so what are they?
7. Ask them to define terms that you are confused about, for example, What is a philanthropy event?
8. How do you balance your time between academics, school and sorority events?
9. What is your academic program like?
10. Are you required to have a certain amount of study hours?
11. Do you have a specific place for studying in the house?
12. How much time commitment is a sorority?
13. What was your favorite social and why?
14. How does Greek life get involved on campus/ with the school as a whole?
15. Why did you join this sorority?
16. What is the best part about being in this sorority?
17. What is the best part about being Greek?
18. What is your sorority's philanthropy?
19. What are the initial steps you must take to become more involved in your sorority?
20. What are some of the values that are associated with your sorority?
21. How has your sorority changed you?
22. Does your chapter plan sisterhood events? If so, what were some of your favorites?
23. Does your chapter keep in touch with alumnae? If so, what are some events that your chapter planned with them?
24. What was it like when you got your big?
25. Why did you choose this university?
26. If the chapter has a house on campus ask, Do you live in the house or do you plan on living in the house?
27. What is your favorite room in the house and why?
28. What makes your sorority unique?
29. What are some of the traditions of the university that you have participated in?

30. How much are sorority dues per semester?

WHAT NOT TO ASK DURING RECRUITMENT

1. The four B's: Boys, Booze, Bars & Bibles.
2. Do not talk about another specific sorority you've visited during recruitment.
3. Netflix/ TV shows/ Movies, take advantage of the time to find out about the sorority!
4. Don't ask what a certain symbol means because it is probably ritual which means you will only find out once your are initiated!

What I Wish I Knew About Sororities BEFORE I Joined

1. The girls really do become like sisters! You can talk to them about virtually anything. Just like a real sibling, there is an instant bond for life.
2. But just because they're "sisters," you may not be friends with everyone. Despite the fact that, as a chapter, you "should" all stand behind the same morals and standards; we are all unique individuals with very unique character traits and you won't get along with them all. But that doesn't mean you can't be nice to them, they are your sisters!
3. Your "Big" (aka big sister or mentor) may not turn out to be your very best friend. In fact, you might get a big sister you've never even met and have absolutely nothing in common with . . .and that's OK! Your best buddies will end up being in your pledge class and possibly even the girls you meet in your dorm! The sorority is another avenue to meet more people and if you go in with that expectation, you won't be disappointed if you don't meet your Maid of Honor for your future wedding on Bid Day!
4. You will only get out of the sorority what you put into it. Do not expect the sorority to come chase you down to do every activity. If you chose to only do certain activities like exchanges and formals, you will probably not benefit from the leadership, philanthropy, and sisterhood opportunities within the sorority. To have multiple photo albums of good memories, you must make the effort.
5. Time management is the most important skill you can develop before you begin pledging a sorority. While you're a new member, the sorority is your life. Even when you're not a new member, there are constantly things on the schedule, but the good news is, you don't have to go to them all! You can say no to a sisterhood event if you know you have way too much homework. It's also okay to say no to your sisters when they ask to go out, yet you have a HUGE test next week. Your sorority wants you to succeed, and they understand when you need to take a step back in order to do that. You are at your university to go to school, not be in a sorority.
6. T-shirts are a very big deal. In fact, you will be offered the opportunity to purchase a t-shirt almost every day. Leave all your high school t-shirts at home. You will never wear them again. And you will be sick and tired of folding t-shirts by the time you go home for Christmas break.
7. The sorority squat you see on Instagram is real. Practice it because you will be doing it on Bid Day during group pictures. ;)

8. There are standards that you MUST abide by. Every sorority has a Vice President of Standards. You will be held accountable for everything; your actions and performance in class, your actions at social events, and even your presence on social media. If members of your sorority don't feel like you are living up to the sorority's standards that the founders set for them, you can be sent to "standards." This group will tell you what you did wrong, and through their experience, help you grow into a better person. Sometimes that growth comes in the form of a "punishment" like not allowing you to participate in the next fraternity exchange. Although it seems petty, when you have many women from many different backgrounds all under that same sorority label, it's important to maintain a certain reputation and it would be awful if one person was able to "label" everyone else like "that girl."

9. From the outside looking in, you will never understand it. From the inside looking out, you can never explain it. Enough said.

Terms To Know

Adapted from: <https://www.society19.com/absolutely-everything-need-know-sorority-recruitment/>

Bid Day - Once you are accepted into a sorority you are given a “Bid” (piece of paper saying you are a new member of the sorority). You probably aren’t an official member yet...that comes later with initiation, but you are definitely “in.” Bid Day is when every PNM receives their bids and joins the chapter members (old and new) to celebrate and meet each other.

Big and Little - after you’ve been accepted into a sorority, you will be matched up with a “Big”. A Big is someone who has been in the sorority longer than you and is to act as your mentor. You will be referred to as her “Little.” Eventually, you will become a “Big” and have your own “Little.” Typically, the Big and the Little mutually choose each other.

Chapter - each sorority has different “chapters” of their sorority. A “chapter” of a particular sorority is found at different universities. For example, one Alpha Phi sorority in New Hampshire might be called “the Eta Alpha” chapter while another Alpha Phi sorority in California is called the “Beta Delta” chapter. It is simply an easy way to differentiate between all the sororities and fraternities in existence, even though they are all under the same sorority name.

Composite - The framed compilation of every chapter member’s professional photograph. Usually these are hung up all around the chapter’s house and you can see them during sorority recruitment. There will be extremely old composites if the chapter has been on campus a long time.

“Exec” - this is the term you often hear but the proper name for this is Executive Board. It is the group of members elected in leadership positions such as President, Membership Recruitment, Standards, etc.

Initiation - Once you are no longer a PNM, you are a new member (but not an official sister yet). You are not an official sister until you are sworn in through that sorority’s initiation ceremony. Every initiation is different and very secretive. Initiation ceremonies are serious and meaningful because they are usually practiced the same way they have been since the chapter was founded years ago.

Legacy - A “legacy” is a PNM who is somehow related to a current sister or alumna of that sorority. (Mom, Grandmother, Aunt, Cousin, Sister...etc.) It is customary and tradition for a legacy to have special attention during sorority recruitment out of respect for their family member who was already in that sorority; however, you are not guaranteed a bid from that sorority simply because of your legacy status.

Letters / Wearing Your Letters - Each chapter's sorority's name is abbreviated by letters of the Greek alphabet. You can wear these letters proudly on a T-shirt, hang them in your room, or hoist them up in pictures. Just don't get caught acting inappropriately while wearing them, like drinking in them.

Panhellenic - The Panhellenic delegates are members of each Greek chapter per school. Usually they meet together at least once a week to discuss and raise awareness to each sorority or fraternity's events, philanthropies, fund raisers and relevant news.

Philanthropy - this is a fancy word for charity. Each sorority has their own particular charity, awareness, foundation, or cause that they focus on year after year. Each chapter hosts events to raise money and awareness for this cause multiple times a year. This is taken very seriously at every chapter, everywhere. Millions of dollars are donated each year from sororities throughout the US.

Pledge class - these are the girls accepted into the sorority at the same time as you.

PNM - potential new member. This is how you are referred to before you join a sorority.

"Pref Night" - this is the term you often hear but the proper name for this is Preference Night. "Pref" or "Pref night" is one of the days of recruitment where everything is a little more formal than normal. It is usually close to the end of recruitment, and PNM are usually more aware of which sororities they want to join. This is a chance for the students who are almost positive on which sorority they are going to choose to have additional conversations with members to help make their decision.

Recruitment or Rush - Sorority recruitment can last from one day to several weeks depending on the school. Rush is another word for "recruitment" (same thing). AKA: Spring rush or spring recruitment. But it can also be used as a verb. *Example:* "I rushed Chi Omega and loved it."

Rho Chi, Rho Gamma, Rho Psi - There are different names for these students, but they all have the same job. They are sisters who are already established sorority members who help guide the PNMs through recruitment and keep it a secret as to which sorority they are in until recruitment is over so as not to be biased. Think of it like having an un-biased camp counselor to help guide you through recruitment. If you see faces covered with sticky notes in pictures around the sorority houses you visit, this is most likely a Rho Psi, not someone everyone hates.